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Completion of a dormitory for Specified Skilled Workers in Fukuoka City to further strengthen the acceptance and training system

—Promoting career advancement through an easy-to-work environment close to the workplace

Shinoken Group Co., Ltd. (Tokyo Headquarters: Minato-ku, Tokyo; President and Representative Director: Takashi Tamaki; hereinafter referred to as "Our Group") announces that it has constructed a dormitory for Specified Skilled Workers in Fukuoka City, which was completed at the end of May. This initiative is part of Our Group's efforts to train and support the retention of "Specified Skilled Worker (i)" personnel in the Care & Wellness business.

By establishing a new base for acceptance in Fukuoka, the birthplace of Our Group, a system for accepting Specified Skilled Workers is now in place across three bases nationwide, including Tokyo and Osaka. This will further strengthen Our Group's service delivery system.

Our Group focuses on establishing a living environment where Specified Skilled Workers can work with peace of mind for a long time, as well as on their training and career support. As of June 1, 2026, Our Group has accepted a cumulative total of 53 workers.



Completion of a Dormitory in Fukuoka City for Specified Skilled Workers from Indonesia



■ Key Points of this Release

- Completion of a dormitory for "Specified Skilled Worker (i)" personnel in Fukuoka City. The building is designed with a spacious community space and private rooms fully equipped with Wi-Fi and furniture. A system for acceptance and employment has been established across the Tokyo, Osaka, and Fukuoka areas, where Our Group develops the Care & Wellness business services.
- Transition of duties previously handled by a Registered Support Organization to Our Group's in-house support within the Care & Wellness department, enabling speedier and more flexible support.
- Support for long-term career development, as seen in seven workers who have passed the national examination for "Certified Care Worker," transitioning to a status of residence with no expiration limit and actively working as on-site leaders.

■ Background and Objectives of the Dormitory Completion in Fukuoka

Our Group began accepting Specified Skilled Workers in 2022. For Specified Skilled Workers starting a new life in Japan, Our Group has established employee dormitories in the preceding areas of Tokyo and Osaka to support them in both their daily lives and work, and many employees are actively working at nearby facilities. Based on the actual track record that providing a secure living environment and on-site support leads to the smooth retention of employees, Our Group has newly constructed and completed a dormitory in Fukuoka at this time as well.

The dormitory is located just an 8-minute walk from Our Group's facility where the residents work, providing a location close to the workplace with less burden of commuting, allowing them to balance work and daily life without difficulty. Utilizing the development know-how of wooden apartments in which Our Group has an extensive track record, the building was designed to achieve a comfortable living space where residents can feel the openness of their home country and Japan's rich nature. In addition to an auto-locking entrance that emphasizes security, a shared community space is secured to deepen interaction among peers. Each private room is fully equipped with furniture and a Wi-Fi environment in advance, ensuring a private space while creating an environment where communication with their home countries and online learning can be conducted without stress.



Private room equipped with
furniture and Wi-Fi



Community Space



Kitchen Space

■ In-house Support System and Career Advancement Results

The operations as a Registered Support Organization supporting Specified Skilled Workers have been transferred from a group company, which previously handled them, to Shinoken Wellness, which operates the Care & Wellness business. This strengthens the system where Our Group's own support staff directly provide speedy and flexible assistance, creating an environment where employees can work with greater peace of mind.

Under this environment, through continuous on-site employment support and learning support, Our Group has produced seven successful candidates for the national qualification of "Certified Care Worker" so far (2 in 2025, 5 in 2026). Qualification holders are actively working as on-site leaders, and have transitioned to a status of residence with no expiration limit, achieving long-term career development in Japan.

■ Future Outlook

Our Group supports the career development of international personnel by providing an easy-to-work environment, assistance by in-house support staff, and various opportunities for career advancement. At the same time, by owning dormitories in Tokyo, Osaka, and Fukuoka to establish an acceptance foundation, Our Group will further enhance the service delivery system of the Care & Wellness business, providing high-quality services stably and continuously, and contributing to solving regional issues in a super-aged society.

Property Overview

Property Name: Seiun-kan Fukuoka

Location: Higashi-ku, Fukuoka City

Structure / Scale: Wooden (Fireproof structure), 3 stories above ground

Owner / Design / Construction: Shinoken Produce Co., Ltd.



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