Company Name: Shinoken Group Co., Ltd.

Representative: Hideaki Shinohara, President

Contact: Public Relations Office (TEL: 03-5777-0089)

Notice of Change of Representative Directors

We hereby announce that our Board of Directors has resolved at a meeting held on December 11, 2024, to change the representative directors as follows,

(Description)

Details of change (effective January 1, 2025)

Name	New job title	Current job title
Hideaki Shinohara	Chairman and Representative	Representative Director,
	Director	President & CEO
Takashi Tamaki	President and Representative	Executive Director & COO
	Director	